

Compliance Essentials' e-Bulletin

The first message of this e-bulletin is to wish you a **HAPPY NEW YEAR** from Compliance Essentials and to share the hope that the year will bring positive outcomes for all of us in business and in the NFP sector.

Already there are compliance obligations of which employers need to be aware and to consider as part of organisational risk management strategy.

Compliance as part of business strategy

Compliance, risk management and governance are the three components of 'GRC', an abbreviation that applies to the management of all organisations, regardless of size or complexity of structure. These three elements of business management need to be viewed in terms of the benefits that can arise and the potential effect on the bottom line! [More.....](#)

Anti-bullying Legislation

1 January 2014 was the scheduled start date for the implementation of Anti-bullying legislation and we encourage employers to find out as much as possible about this legislative change and how it will impact on individuation organisations. [Read more.....](#)

Not for Profit news

If your organisation is a registered charity with a financial year end of 30 June the ACNC has provided some leeway for the submission of the 2013 Annual Information Statement, moving the deadline to March 2014.

Find out more from the ACNC website www.acnc.gov.au

Privacy legislation

Will your business be affected by imminent changes to Privacy legislation? If so, now is the time to take action. On 12 March 2014, significant changes to Australian privacy law come into effect. These changes will regulate how both private (generally with turnover in excess of \$3m) and government organisations collect, store and use data. To find out if these amendments will apply to your organisation check out the OAIC website. [Read more....](#)

Electronic Solutions

We are living and working in an age of increased and constantly developing technology; the electronic tools that are available to business are manifold and now extend to GRC solutions. What are the benefits of an electronic GRC solution? You might feel that an automated system cannot manage what is such a key function however the big plus for GRC software is the capability to provide what your business needs, when your business needs it. AND the functionality to deliver the right information to the right desk at the right time. [Contact us](#) for an information chat.

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