



## Corporate Governance – Products and Services

The foundation of a strong organisation is sound corporate governance systems and processes.

Good corporate governance is not based on 'one size fits all', we acknowledge the unique aspects of each organisation with which we engage, nevertheless a part of the governance process is ensuring that the organisation complies with the requirements of the fundamental organisational structure be that incorporated via ASIC, under state incorporation acts, or for not-for-profits have reporting obligations to ACNC.

Corporate governance will have an effect on all processes and systems. Staff training and development are essential and form part of the strategic planning methodology as does training of Board members.

The services that we offer extend to participating in the formulation and review of risk management and ethics frameworks, generating organisational policies and procedures as well as participation in company secretarial management.

Governance Expertise includes:

- **Board Leadership**
- **Board Mentoring**
- **Board Induction Pack**
- **Company formations and structure**
- **Company Secretarial and ASIC compliance**
- **Ethics Framework**
- **Organisational Policies and Procedures**
- **Risk Management Framework**
- **Training and Workshops**

Gillian Kinder has met client needs, providing value added support and service to large and small clients in a variety of industries for over twenty five years, with experience gained in both commercial and not-for-profit organisations.

Gillian is a Fellow of Chartered Secretaries Australia (FCSA, FCIS), holds a Masters degree in Commercial Law (Deakin University) and is an Associate member of the Australasian Institute of Compliance (AACI). In addition to providing corporate governance services to a spectrum of organisations on a consultancy basis, she also participates in the NFP Governance Assistance scheme operated and managed by Chartered Secretaries Australia.

Client services are tailored to the operations and needs of each client organisation, working to an organisation's aims and objectives the process is built around the structure, status and environment of the client's domain.